

Joris BERNs

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CONTACT

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RESEARCH INTERESTS

- Open science
- Risky decision-making
- Cognition
- Attention
- Communication
- Machine learning
- Natural language processing
- Top Management Teams

EDUCATION

- Current (Expected 2022) Doctor of Philosophy (PhD) in MANAGEMENT, **Tilburg University**
Topic: Examining lead decision-makers in the context of organizational failure.
- 2018 Research Master of Science in BUSINESS, **Tilburg University**
cum laude | Major: Organization & Strategy
Thesis: "Attention to organizational failure: Using managerial attention and sentiment to explain organizational failure."
- 2016 Bachelor of Science in INTERNATIONAL BUSINESS ADMINISTRATION, **Tilburg University**
Minors: Organization & Strategy + Entrepreneurship
Thesis: "Developing capabilities through cognition."
- 2016 Bachelor of Science in PSYCHOLOGY, **Tilburg University**
Minors: Society + Statistics & Methodology
Thesis: "Adaptive aspiration levels: An empirical study on sequential decision-making."
- 2011 VWO (Dutch pre-university secondary education), **Zwijssen College**
STEM specialization with extra courses in mathematics, economics, and management

RESEARCH PROJECTS

(Re-)establishing an unified model of the bounded rationality: A theoretical and empirical integration of information processing and decision-making

CO-AUTHOR: Prof. Dr. Tal Simons

STAGE: Primary analysis completed

PRESENTED DURING: Departmental Research Day 2019, GSS Seminar series 2018/2019.

Risky decision-making under the threat of organizational failure: Examining the role of formal versus psychological ownership

CO-AUTHOR: Prof. Dr. Tal Simons

STAGE: Finished collecting data, working on analysis

PRESENTED DURING: EGOS 2019 (Heuristics simple rules sub-theme), PhD days 2019, GSS Seminar series 2019/2020.

ACCEPTED AT: Inside the black box of board's decision making 2020.

Are managers distressed by organizational distress? Vocal emotional expression during earning calls

CO-AUTHOR: Prof. Dr. Tal Simons

STAGE: Finishing data collection, developing measurement tools

ACCEPTED AT: EGOS 2020.

Lost in transcription: Comparing differences between human, machine, and organizational transcripts

CO-AUTHOR: Prof. Dr. Stephan Hollander

STAGE: Finishing data collection

ACADEMIC EXPERIENCE

2019-current | Ad-Hoc Reviewer for Academy of Management annual conference

SEP-DEC 2017 | Student Assistant for Prof. Dr. Noorderhaven, Tilburg University
Coordination of 2 bachelor courses and 1 master course. Furthermore, data collection and interpretation.

2016 | Ad-Hoc Reviewer for Journal for Evolutionary Studies in Business

SEP 2016-2017 | Student Assistant for Dr. Devarakonda, Tilburg University
Programming simulations and reviewing relevant literature.

TEACHING EXPERIENCE

- 2020-current **COURSE | Strategy for Pre-master, Tilburg University**
Introductory course for pre-master students in topics related to organization theory and strategy.
RESPONSIBILITIES INCLUDED: teaching large tutorial groups, grading.
- 2020-current **Bachelor thesis supervision, Tilburg University**
Every semester I supervise several students in the Bedrijfseconomie (Dutch business economics) and International Business Administration bachelor programs.
- 2019-2020 **COURSE | Projectmanagement IBA, Tilburg University**
Students learn the basics of projectmanagement and get practical experience.
in a week-long hackathon.
- 2019-2020 **COURSE | Creative entrepreneurship, Tilburg University**
Students get exposed to entrepreneurship literature on creativity and participate
in a week-long hackathon.
- 2019-current **COURSE | Cross-cultural comparative management, Tilburg University**
Students get taught the principles of how to manage cultural differences
in an international environment, and partake in interactive skills courses.
RESPONSIBILITIES INCLUDED: teaching large tutorial groups.
- 2018-current **Master thesis supervision, Tilburg University**
Every semester I supervise several students in the Strategic Management and
International Management master programs.
- 2018-current **COURSE | Organisatie & strategie, Tilburg University**
First year undergraduate course in topics related to organization theory and strategy for
Dutch Business Economics, Fiscal Economics, and Economics & Business Economics programs.
RESPONSIBILITIES INCLUDED: giving a lecture, teaching large tutorial groups, grading.

HONORS, AWARDS, AND GRANTS

- DEC 2019 **GRANT | NWO, The Netherlands**
Together with Prof. Dr. Stephan Hollander, we received funding from the 'Computing Time
on National Computer Facilities' grant. This grant provides us with special access to the Dutch
national supercomputer (Cartesius) for extensive big data applications.
- DEC 2019 **GRANT | Google, Alphabet Inc.**
Together with Prof. Dr. Stephan Hollander, we received funding from the 'Google Cloud Platform
Research Credits Program'. In total, we received 10,000 dollars worth of credits, which we are able
to allocate for research purposes.
- SEP 2017 **SCHOLARSHIP | CentER, Tilburg University**
This scholarship is awarded to CentER students based upon academic merit.
- 2014 **TOP 5 FINALIST | PeakTime Challenge, Riga**
PeakTime is a major international case competition with 1200+ student participants. After having
competed in solving business cases and participating in online simulations, we were invited for
the grand final in Riga, Latvia. In Riga we reached top 5 out of the 25 invited teams.

SERVICE TO THE COMMUNITY

2019-current	Education committee Dutch bachelors, Tilburg University, Tilburg
2018-current	Chairman of the Graduate's Student Society (GSS), Tilburg
2016-2020	Education committee Research Master CentER, Tilburg University, Tilburg

EXTRACURRICULAR ACTIVITIES (BOARD POSITIONS)

SEP 2014-2015	BOARD MEMBER Studentenraad, Tilburg The Studentenraad is the official advisory council of the municipality of Tilburg on student affairs. Being a board member meant a commitment of 25h per week. RESPONSIBILITIES INCLUDED: Political Communication and strategy, Policy development, Lobby, Advisory, and Research.
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SEP 2014-2015	VICE PRESIDENT AND TREASURER TDV Cicero, Tilburg TDV Cicero is the debating society in Tilburg, and is focused on competitive debating and public speaking. Being a board member meant a commitment of 25h per week. RESPONSIBILITIES INCLUDED: Bookkeeping, Finance, Providing training/workshops, Organizing activities, Marketing.
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EXTRACURRICULAR ACTIVITIES (OTHER)

2017-2018	Board member of alumni association Quintus, TDV Cicero, Tilburg
2016	Student ambassador Tilburg, Veerstichting, Leiden
2015-2018	Board member of supervisory board, Studentenraad, Tilburg
2014-2015	Member of activities committee, Fractie Front, Tilburg
2014	Member of Ambassadors for Development (Charity), Tilburg
2014	Candidate for university council, Fractie Front, Tilburg
2013-2016	Member of the workshop team, TDV Cicero, Tilburg
2013-2014	Member of the tournament committee, TDV Cicero, Tilburg
2013-2018	Member of TDV Cicero, Tilburg
2012-2016	Member of the magazine committee, TSV Plato, Tilburg
2012-2014	Member and Chairman of the cultural committee, TSV Plato, Tilburg
2012-2018	Member of fraternity Equilibre, TSV Plato, Tilburg
2011-2017	Member of TSV Plato (student association), Tilburg

PROGRAMMING LANGUAGES

Advanced:	R, PYTHON
Intermediate:	SQL, \LaTeX
Basic:	CSS, JAVASCRIPT, HTML